



BOROUGH OF KENILWORTH
OFFICE OF THE BOROUGH CLERK

567 Boulevard, Kenilworth NJ 07033
908-276-9090

Teamsters Local #11
Ben Hernandez, Business Agent
810 Belmont Ave, Suite 200
North Haledon, NJ 07508

October 2, 2025

RE: Sidebar Agreement – Equipment Operator

Dear Mr. Hernandez,

On behalf of the Borough of Kenilworth, I would like to extend our sincere appreciation for your efforts in negotiating the attached Sidebar Agreement regarding the creation of the Equipment Operator position. We greatly value the Teamsters' willingness to collaborate and work with us to ensure the mutual benefit of our Department of Public Works personnel.

Your partnership and responsiveness throughout this process reflect the strong relationship we are committed to maintaining with Local #11. Together, we can continue to provide the support and structure necessary for the success of our employees and the community they serve.

Please be advised that the Borough's request for compensation negotiations of the "Assistant Mechanic" position is hereby withdrawn.

Thank you again for your cooperation and dedication. We look forward to continuing our positive working relationship.

With sincere appreciation,


Laura Reinertsen, RMC, CMR, AHP
Borough Clerk / Administrative Officer

RESOLUTION
KENILWORTH, NJ

WHEREAS, there Borough and the Teamsters Local No. 11 are presently parties to a collective negotiations agreement with a term from January 1, 2024 through December 31, 2027; and

WHEREAS, the parties have reached an agreement on an addendum to that agreement to address issues relating to the creation of the position of Equipment Operator; and

WHEREAS, the Borough Labor Attorney is satisfied with the terms contained in the aforementioned addendum to the collective negotiations agreement; and

WHEREAS, the Borough Council believes that approval of this Agreement is in the best interest of the Borough; now therefore

IT IS HEREBY RESOLVED this 1st day of October 2025 the Mayor and Borough Clerk are hereby authorized to execute the Addendum to the Collective Negotiations Agreement (attached hereto as Exhibit A) on behalf of the Borough of Kenilworth.

	MOVED	SECONDED	AYES	NAYS	ABSTAIN	ABSENT
Councilman Patrick Boyle			✓			
Councilman Joseph Finistrella		✓	✓			
Councilwoman Toni Giordano Picerno					✓	
Councilman William Mauro			✓			
Councilman Douglas Piper			✓			
Councilman Savino Scorese		✓	✓			
Mayor Linda Karlovitch						
ON CONSENT AGENDA	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>				

I hereby certify that the above Resolution was adopted by the Borough Council of the Borough of Kenilworth at a Meeting held on October 1, 2025.


Laura Reinertsen, Borough Clerk

**RESOLUTION
KENILWORTH, NJ**

**SIDE BAR AGREEMENT
BETWEEN
THE BOROUGH OF KENILWORTH
AND
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 11**

WHEREAS, the Borough of Kenilworth ("Borough") and the International Brotherhood of Teamsters Local 11 ("Union") are signatories to a collective negotiations agreement for the period of January 1, 2024 through December 31, 2027 (the "Agreement"); and

WHEREAS, the Borough has exercised its managerial prerogative in creating the new position of "Equipment Operator"; and

WHEREAS, on September 10, 2025, the Borough and the Union met and negotiated the salary for the newly created "Equipment Operator" position; and

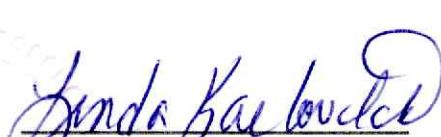
WHEREAS, the Borough and Union have agreed to an hourly rate of \$37.00 per hour for any employee promoted and/or hired to the "Equipment Operator" position subject to ratification by both parties; and

WHEREAS, the Borough and Union are desirous of entering into this Sidebar Agreement to memorialize the salary for the new "Equipment Operator" position; and

**NOW THEREFORE, BE IT RESOLVED THAT THE BOROUGH AND UNION
AGREE AS FOLLOWS:**

1. Upon execution and ratification of the within Sidebar Agreement by the Borough and Union, the salary for any employee promoted and/or hired to the newly created "Equipment Operator" position shall be \$37.00 per hour.
2. Except as expressly modified by this Sidebar Agreement, all other terms and provisions of the Agreement shall remain unchanged and in full force and effect.

BOROUGH OF KENILWORTH


Date: 10/11/2025

**INTERNATIONAL BROTHERHOOD
OF TEAMSTERS LOCAL NO. 11**


Date: 9/26/2025