

**RESOLUTION
KENILWORTH, NJ**

WHEREAS, there Borough and the Teamsters Local No. 11 are presently parties to a collective negotiations agreement with a term from January 1, 2024 through December 31, 2027; and

WHEREAS, the parties have reached an agreement on an addendum to that agreement to address issues relating to the creation of the position of Equipment Operator; and


WHEREAS, the Borough Labor Attorney is satisfied with the terms contained in the aforementioned addendum to the collective negotiations agreement; and

WHEREAS, the Borough Council believes that approval of this Agreement is in the best interest of the Borough; now therefore

IT IS HEREBY RESOLVED this 1st day of October 2025 the Mayor and Borough Clerk are hereby authorized to execute the Addendum to the Collective Negotiations Agreement (attached hereto as Exhibit A) on behalf of the Borough of Kenilworth.

	MOVED	SECONDED	AYES	NAYS	ABSTAIN	ABSENT
Councilman Patrick Boyle			x			
Councilman Joseph Finistrella	x		x			
Councilwoman Toni Giordano Picerno						x
Councilman William Mauro			x			
Councilman Douglas Piper			x			
Councilman Savino Scorese		x	x			
Mayor Linda Karlovitch						
ON CONSENT AGENDA						
			Yes <u>x</u>	No <u> </u>		

I hereby certify that the above Resolution was adopted by the Borough Council of the Borough of Kenilworth at a Meeting held on October 1, 2025.



 Laura Reinertsen, Borough Clerk



**RESOLUTION
KENILWORTH, NJ**

**SIDEBAR AGREEMENT
BETWEEN
THE BOROUGH OF KENILWORTH
AND
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 11**

WHEREAS, the Borough of Kenilworth ("Borough") and the International Brotherhood of Teamsters Local 11 ("Union") are signatories to a collective negotiations agreement for the period of January 1, 2024 through December 31, 2027 (the "Agreement"); and

WHEREAS, the Borough has exercised its managerial prerogative in creating the new position of "Equipment Operator"; and

WHEREAS, on September 10, 2025, the Borough and the Union met and negotiated the salary for the newly created "Equipment Operator" position; and

WHEREAS, the Borough and Union have agreed to an hourly rate of \$37.00 per hour for any employee promoted and/or hired to the "Equipment Operator" position subject to ratification by both parties; and


WHEREAS, the Borough and Union are desirous of entering into this Sidebar Agreement to memorialize the salary for the new "Equipment Operator" position; and


NOW THEREFORE, BE IT RESOLVED THAT THE BOROUGH AND UNION AGREE AS FOLLOWS:

1. Upon execution and ratification of the within Sidebar Agreement by the Borough and Union, the salary for any employee promoted and/or hired to the newly created "Equipment Operator" position shall be \$37.00 per hour.
2. Except as expressly modified by this Sidebar Agreement, all other terms and provisions of the Agreement shall remain unchanged and in full force and effect.

BOROUGH OF KENILWORTH

**INTERNATIONAL BROTHERHOOD
OF TEAMSTERS LOCAL NO. 11**


Date: 10/1/2025


Date: 9/26/2025